

PERSONNEL AND LABOR RELATIONS COMMITTEE

June 25, 2019

1st Floor Conference Room

7:00 p.m.

Members Present

Richard Thoman
Herb Hanson
Kristi Leonard
Ray Francois
Dennis Everson
Art Carter
Erica Roth

Members Absent

Others Present

Mike Doyle
Brian Bucholtz
Clint Langreck
Chris Narveson
Dan Williams
Andrea Sweeney
John Hochkammer

The meeting was called to order by Chair Carter.

Motion by Roth, seconded by Francois to approve the minutes of the May 29, 2019, meeting. Motion carried.

The committee heard from John Hochkammer of the Wisconsin Counties Association.

The committee discussed the Highway Engineer Technician compensation package.

Motion by Francois, seconded by Leonard to authorize hiring up to a Step 4 and up to a Step 8 if a foreman for the Highway department is promoted. Motion carried.

The committee discussed the Highway Confidential Administrative Secretary's compensation package. **Motion by Francois, seconded by Roth to authorize hiring up to a Step 3. Motion carried.**

The committee discussed the Nursing Mother's Policy, see *Exhibit 1*. **Motion by Roth, seconded by Thoman to approve the aforementioned. Motion carried.**

The committee discussed increasing the hours for the HR Assistant, see Exhibit 2.

Motion by Thoman, seconded by Leonard to approve the aforementioned. Motion carried.

The committee discussed the two LTE grant-funded Recovery Coach positions. **Motion by Hanson, seconded by Thoman to approve the aforementioned positions. Motion carried.**

The committee discussed the LTE grant-funded AODA Counselor position. **Motion by Hanson, seconded by Roth to approve the aforementioned position. Motion carried.**

The committee discussed the Child Support Administrator's performance. **Motion by Thoman, seconded by Everson to promote the position to a Step 4 effective at the next payroll period. Motion carried.**

Motion by Everson, seconded by Thoman to adjourn. Motion carried.